



Co-Sourced Compliance

One Platform. One Truth. Your Fractional Compliance Department for Pipeline Operators

For less than the cost of one seasoned compliance professional, gain access to our entire specialized team — broader expertise, greater redundancy, scalability, and built-in technology support.

Why Co-Sourced Compliance?

Limitations of a Single FTE	The Co-Sourced Advantage
Single Point of Failure: Knowledge exits with the individual.	Institutional Redundancy: Continuous coverage regardless of turnover.
Limited Depth: No one person covers every PHMSA/State requirement.	Multidisciplinary Expertise: On-demand access to specialized SMEs.
Fixed Capacity: Can't scale for audits, incidents, or expansions.	Scalable Surge: Absorb workload peaks without emergency hiring.
Manual Tracking: Spreadsheets create silos and missed deadlines.	SC.ORB Platform: Real-time visibility and compliance tracking.

Engagement Structure

- Layer A — Onboarding & Baseline: One-time assessment: applicability matrix, 12-month work plan, gap assessment, corrective action roadmap.
- Layer B — Recurring Support: Ongoing compliance management, regulatory monitoring, advisory access, fractional support— scaled to tier.
- Layer C — Add-On / Surge: Event-driven work. All clients receive a minimum 10% discount against standard rates on surge and project work.

The Pod Staffing Model

Every engagement is supported by a dedicated pod — not a single consultant. No interruptions from vacations or turnover.

Role	Primary Function	Strategic Value
Engagement Lead	Primary POC; Fractional Compliance Manager	Owns work plan, deliverables & executive relationship
Analyst / Coordinator	Recurring deliverables, records QA	Training, program development/review, procedures development/review, regulatory audit preparation
Senior SME Access	Specialized technical expertise	Integrity, MAOP, Environmental deep-dives
Principal Oversight	Escalation & quality review	Audit-readiness; safety net for complex enforcement

What's Included:

- Regulatory monitoring & rule-change alerts
- Compliance calendar maintenance
- Records QA and spot checks
- Corrective action tracking
- Audit & inspection readiness support
- Management dashboards & reporting
- Phone & email advisory access
- Regulatory interpretation & prioritization
- Designated Engagement Lead
- SC.ORB platform access

Co-Sourced Compliance (cont.)



Service Tiers — Scaled for Complexity

Tier	Best For	Key Features
Tier 1: Foundation	Small/Municipal; simple profiles	SC.ORB, quarterly touchpoints, alerts
Tier 2: Essential	Smaller operators, limited staff	Tier 1 + Monthly advisory, designated lead, rollover
Tier 3: Managed ★	Mid-to-Large (RECOMMENDED)	Tier 2 + Full CAPA, fractional manager, monthly dashboard
Tier 4: Embedded	High-risk / multi-state	Tier 3 + Weekly touchpoints, full pod, mock audits

Co-Sourced vs. Full-Time Employee

Metric	Seasoned FTE	Co-Sourced (Tier 3)
Capacity	165 hrs (single person)	~60 hrs + full team access
Resource Depth	Single individual	Full Pod + SME Access
Technology	Extra (software licenses)	SC.ORB Included
Overhead / Benefits	35%–50% burden	\$0
Recruitment	\$17k–\$30k + 6-mo ramp	\$0 — Day 1 productive

Significant annual savings with broader expertise and no single-point-of-failure risk.

SC.ORB Platform — Included at All Tiers

Proprietary compliance management system platform — the operational backbone of every engagement.

- **Compliance Calendar:** Automated tracking and alerts for all regulatory deadlines
- **Action Tracking:** Real-time visibility into corrective actions and task completion
- **Document Organization:** Centralized, audit-ready repository for records and procedures
- **Contractor Qualification:** Specialized workflows for third-party workforce compliance
- **Management Reporting:** Transparent dashboards for program health visibility

Service Level Standards

- Routine Inquiries: Response within 1–2 business days
- Regulator Inquiries: Same-day acknowledgment; action plan within 24 hours

Ready to strengthen your compliance program?

Contact Systemic Compliance to schedule your baseline assessment and discover the right tier for your operation.

